Program Efficacy Report Spring 2013

Name of Department: Bookstore

Efficacy Team: Stacy Meyer, David B. Smith

Overall Recommendation (include rationale): CONTINUATION

Bookstore continues to perform a vital service on our campus despite challenging economic times (in terms of recent enrollment declines) and technology advances which jeopardize traditional profits and business paradigms. They document their ongoing efforts to adapt to new realities and increase their service to our student population.

Strategic Initiative	Institutional Expectations		
	Does Not Meet	Meets	
	Part I: Access		
Demographics	The program does not provide an appropriate analysis regarding identified differences in the program's population compared to that of the general population	The program provides an <u>analysis</u> of the demographic data and provides an interpretation in response to any identified variance. If warranted, discuss the plans or activities that are in place to recruit and retain underserved populations.	

Efficacy Team Analysis and Feedback: MEETS

The campus bookstore serves the entire student population on an open basis; hence, their demographic model matches that of the campus overall. There is no evidence to suggest that any particular population group under- or over-utilizes services.

Pattern of Service	The program's pattern of service is not related to the needs of students.	The program provides <u>evidence</u> that the pattern of service or instruction meets student needs.
		If warranted, plans or activities are in place to meet a broader range of needs.

The bookstore's pattern of service is to offer convenient and extended hours of operation, staying open until 6:00 p.m. nightly and for more than seven hours on Fridays. They provide extra hours of service at the beginning of each semester and offer limited Saturday services as well. The bookstore staff is to be commended for monitoring the efficacy of their sales/traffic on a quarterly basis to make sure they are efficiently serving our campus. There are also online services available through their website and two satellite vending machines that give students ready access to test supplies.

Part II: Student Success		
Data demonstrating achievement of instructional or service success	Program does not provide an adequate analysis of the data provided with respect to relevant program data.	Program provides an <u>analysis</u> of the data which indicates progress on departmental goals.
		If applicable, supplemental data is analyzed.

Efficacy Team Analysis and Feedback: MEETS

The bookstore team has provided a detailed analysis regarding their effectiveness at meeting student success goals with innovative initiatives and adapting to the times. Their expanding textbook rental program saves students up to 60% off retail prices; they also offer used-book buyback options that provide the store with a much-needed 40% profit margin. Students can also quickly place book orders online as they register. Custom kits for various classes – culinary, nursing, biology, art, music – are an added convenience and a growing slice of the business pie for the store. Healthy snacks/beverages increased \$27K last year.

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Student Learning Outcomes	Program has not demonstrated that	Program has demonstrated that they
and/or Student Achievement	they have made progress on Student	have made progress on Student
Outcomes	Learning Outcomes (SLOs) and/or	Learning Outcomes (SLOs) and/or
	Service Area Outcomes (SAOs) based	Service Area Outcomes (SAOs) based
	on the plans of the college since their	on the plans of the college since their
	last program efficacy.	last program efficacy.

Although SLOs are not a direct function of the Bookstore, the report authors stressed that indirectly, their focus is twofold: provide affordable course materials so students can meet their goals, and also work with faculty to make available the best possible forms of course material offerings in a timely manner.

Part III: Institutional Effectiveness		
Mission and Purpose	The program does not have a mission,	The program has a mission, and it links
	or it does not clearly link with the	clearly with the institutional mission.
	institutional mission.	

Efficacy Team Analysis and Feedback: MEETS

The Bookstore's mission is to offer an assortment (diversity) of quality products that meet student, faculty, and staff needs – always in an affordable and timely manner. Their very survival depends on being competitive with industry standards. SBVC's goal of providing a quality education depends upon such resources; the Bookstore supports ongoing campus programs and services, events, and activities.

Productivity	The data does not show an acceptable	The data shows the program is
	level of productivity for the program, or the issue of productivity is not	productive at an acceptable level.
	adequately addressed.	

Efficacy Team Analysis and Feedback: MEETS

Although volume and profits have been down in recent years due to declining enrollment and rapid changes in school supply business models, the Bookstore addresses the trends and is coping successfully with a positive blueprint for survival. Recent textbook sales figures were down \$22K, but the numbers are trending back up. Their financial status is monitored by District Accounting on a monthly and quarterly basis, and they budget for anticipated downturns based on enrollment figures. They subscribe to the standards and practices articulated by the National Association of College Bookstores.

Relevance, Currency,	The program does not provide	The program provides evidence that
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Articulation	evidence that it is relevant, current, and	the curriculum review process is up to
	that courses articulate with CSU/UC, if	date. Courses are relevant and current
	appropriate.	to the mission of the program.
		Appropriate courses have been
	Out of date course(s) that are not	articulated or transfer with UC/CSU, or
	launched into Curricunet by Oct. 1 may	plans are in place to articulate
	result in an overall recommendation no	appropriate courses.
	higher than Conditional.	

Efficacy Team Analysis and Feedback: DOES NOT APPLY

Part IV: Planning		
Trends	The program does not identify major trends, or the plans are not supported by the data and information provided.	The program identifies and describes major trends in the field. Program addresses how trends will affect enrollment and planning. Provide data or research from the field for support.

The major trend of concern is admittedly the competition from online textbook resources. The Bookstore must also contend with the Higher Education Opportunity Act which mandates the posting of all textbook information at a college's point of registration. While no obvious solutions exist, the Bookstore is committed to competing effectively by offering student-friendly services, on-campus convenience, and the advantage of immediacy of their product availability.

Accomplishments	The program does not incorporate accomplishments and strengths into	The program incorporates substantial accomplishments and strengths into
	planning.	planning.

Efficacy Team Analysis and Feedback: MEETS

The Bookstore has an impressive portfolio of accomplishments in two key areas. Textbook services include the increase to 65 rental titles, nearly double the earlier slate of books, and a partnership with the 3rd-party rental company SKYO, an alternative program that nets a 12% commission on online rentals. Its second positive income stream derives from convenience foods/snacks and items like AS stickers, Theater-on-Campus events, bus passes, etc., available over-the-counter and at the web site. The store is also considering services like laptop repair, electronic charging stations, and recycling.

Weaknesses/challenges	The program does not incorporate	The program incorporates weaknesses
	weaknesses and challenges into	and challenges into planning.
	planning.	

Efficacy Team Analysis and Feedback: MEETS

This is perhaps the least specific area of an otherwise fine report. They simply restate their commitment to stay solvent/competitive in a tough business climate by using a knowledgeable staff to offer convenience and excellent service.

Part V: Technology, Partnerships & Campus Climate		
	Program does not demonstrate that it incorporates the strategic initiatives of Technology, Partnerships, or Campus Climate.	Program demonstrates that it incorporates the strategic initiatives of Technology, Partnerships and/or Campus Climate.
	Program does not have plans to implement the strategic initiatives of Technology, Partnerships, or Campus Climate.	Program has plans to further implement the strategic initiatives of Technology, Partnerships and/or Campus Climate.

Rather than restating past successes, the report focuses mostly on future goals in the field of technological service. Ideas include: real-time inventory accounting via the web page, pin-pad debit card transactions at point-of-sale, textbook price-comparison opportunities for students, computerized availability of textbook listing (titles/prices) for the Buyback program, mingling sales and rentals at one purchase point rather than having to rent at one specific register.

Ongoing partnership successes are detailed as follows: providing custom supplies as faculty request them, e.g., culinary knife kits, aprons, hats; dissection kits, EKG strips, etc. Bookstore imprints supplies and sportswear for a variety of campus events. They will continue to work with improve relations with faculty in an effort to constantly improve timely ordering of textbooks, and also consult with them to lower overall textbook costs through the use of e-books, used, rentals, custom books, loose-leaf, and print-on-demand.